



Registered and Licensed Clubs Award 2010

Other than Maintenance and Horticultural

WAGE RATES AS AT 1 JULY 2017 (Casual overtime applies from the first full pay period on or after 1 January 2018) (prepared 19/12/17)

DISCLAIMER: While all due care has been taken in preparing this information, AHA (NT) does not accept any liability, nor is it responsible for any loss as a result of relying on this information.

		FULL & PART TIME EMPLOYEES					OVERTIME RATES- FULL TIME AND PART TIME EMPLOYEES					CASUAL EMPLOYEES				OVERTIME RATES- CASUAL EMPLOYEES (From 1/1/18)				
RLCA Level	RLCA Classifications	Weekly Rate	Monday - Friday	Saturday (150%)	Sunday (175%)	Public Holiday (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on a RDO	Monday - Friday (125%)	Saturday (150%)	Sunday (175%)	Public Holidays (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on an RDO
							For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%	Time thereafter 200%	200%					For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%	Time thereafter 200%	200%
			Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Intro	Introductory	\$694.90	\$18.29	\$27.44	\$32.01	\$45.73	\$27.44	\$36.58	\$32.01	\$36.58	\$36.58	\$22.86	\$27.44	\$32.01	\$45.73	\$27.44	\$36.58	\$32.01	\$36.58	\$36.58
1	F&B attendant grade 1 Kitchen attendant grade 1 Guest service grade 1	\$714.90	\$18.81	\$28.22	\$32.92	\$47.03	\$28.22	\$37.62	\$32.92	\$37.62	\$37.62	\$23.51	\$28.22	\$32.92	\$47.03	\$28.22	\$37.62	\$32.92	\$37.62	\$37.62
2	F&B attendant grade 2 Kitchen attendant grade 2 Cook Grade 1 Guest service grade 2 Clerical grade 1 Front Office grade 1 Leisure attendant grade 1 Storeperson grade 1 Child care worker grade 1 Door person / security officer 1	\$742.30	\$19.53	\$29.30	\$34.18	\$48.83	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06	\$24.41	\$29.30	\$34.18	\$48.83	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06
3	F&B and gaming attendant grade 3 Kitchen attendant grade 3 Cook grade 2 Guest service grade 3 Clerical grade 2 Front Office grade 2 Leisure attendant grade 2 Storeperson grade 2 Timekeeper / security officer 2 Handyperson Forklift driver	\$767.80	\$20.21	\$30.32	\$35.37	\$50.53	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$25.26	\$30.32	\$35.37	\$50.53	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42
4	F&B attendant 4 (tradesperson) Cook (tradesperson) grade 3 Guest service grade 4 Clerical grade 3 Front Office grade 3 Leisure attendant grade 3 Storeperson grade 3	\$809.10	\$21.29	\$31.94	\$37.26	\$53.23	\$31.94	\$42.58	\$37.26	\$42.58	\$42.58	\$26.61	\$31.94	\$37.26	\$53.23	\$31.94	\$42.58	\$37.26	\$42.58	\$42.58
5	F&B and gaming attendant grade 5 Cook grade 4 (tradesperson) Clerical Supervisor Front office Supervisor Guest Service Supervisor Child care worker grade 2	\$859.80	\$22.63	\$33.95	\$39.60	\$56.58	\$33.95	\$45.26	\$39.60	\$45.26	\$45.26	\$28.29	\$33.95	\$39.60	\$56.58	\$33.95	\$45.26	\$39.60	\$45.26	\$45.26
6	Cook grade 5 (tradesperson) Child care worker grade 3	\$882.80	\$23.23	\$34.85	\$40.65	\$58.08	\$34.85	\$46.46	\$40.65	\$46.46	\$46.46	\$29.04	\$34.85	\$40.65	\$58.08	\$34.85	\$46.46	\$40.65	\$46.46	\$46.46

		FULL & PART TIME EMPLOYEES					OVERTIME RATES- FULL TIME AND PART TIME EMPLOYEES					CASUAL EMPLOYEES				OVERTIME RATES- CASUAL EMPLOYEES (From 1/1/18)				
RLCA Level	RLCA Classifications	Weekly Rate	Monday - Friday	Saturday (150%)	Sunday (175%)	Public Holiday (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on an RDO	Monday - Friday (125%)	Saturday (150%)	Sunday (175%)	Public Holidays (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on an RDO
							For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%	Time thereafter 200%	200%					For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%	Time thereafter 200%	200%
			Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate

The below managerial rates reflect the weekend penalty rates and overtime rates applicable where clauses 17.3(a)(i) and (ii) do not apply. Refer to the Award for circumstances where the penalty rates and overtime provisions may not apply to Managers.

7	Level A Manager	\$905.00	\$23.82	\$35.73	\$41.69	\$59.55	\$35.73	\$47.64	\$41.69	\$47.64	\$47.64	\$29.78	\$35.73	\$41.69	\$59.55	\$35.73	\$47.64	\$41.69	\$47.64	\$47.64
8	Level B Manager	\$943.30	\$24.82	\$37.23	\$43.44	\$62.05	\$37.23	\$49.64	\$43.44	\$49.64	\$49.64	\$31.03	\$37.23	\$43.44	\$62.05	\$37.23	\$49.64	\$43.44	\$49.64	\$49.64
9	Level C Manager	\$955.80	\$25.15	\$37.73	\$44.01	\$62.88	\$37.73	\$50.30	\$44.01	\$50.30	\$50.30	\$31.44	\$37.73	\$44.01	\$62.88	\$37.73	\$50.30	\$44.01	\$50.30	\$50.30
10	Level D Manager	\$990.90	\$26.08	\$39.12	\$45.64	\$65.20	\$39.12	\$52.16	\$45.64	\$52.16	\$52.16	\$32.60	\$39.12	\$45.64	\$65.20	\$39.12	\$52.16	\$45.64	\$52.16	\$52.16
11	Level E Manager	\$1,027.10	\$27.03	\$40.55	\$47.30	\$67.58	\$40.55	\$54.06	\$47.30	\$54.06	\$54.06	\$33.79	\$40.55	\$47.30	\$67.58	\$40.55	\$54.06	\$47.30	\$54.06	\$54.06
12	Level F Manager	\$1,092.10	\$28.74	\$43.11	\$50.30	\$71.85	\$43.11	\$57.48	\$50.30	\$57.48	\$57.48	\$35.93	\$43.11	\$50.30	\$71.85	\$43.11	\$57.48	\$50.30	\$57.48	\$57.48
13	Level G Manager	\$1,113.40	\$29.30	\$43.95	\$51.28	\$73.25	\$43.95	\$58.60	\$51.28	\$58.60	\$58.60	\$36.63	\$43.95	\$51.28	\$73.25	\$43.95	\$58.60	\$51.28	\$58.60	\$58.60

PENALTIES, LOADINGS AND ALLOWANCES

- (1) District Allowance (no longer payable)
- (2) Broken Periods of Work Allowance for Full-Time and Part-Time Employees Only \$3.24 per day for such broken work periods worked (does not include meal breaks).
- (3) Meal Allowance for Full-Time and Part-Time Employees Only (clause 18.1(a)(i)): \$12.71 per meal.
- (4) Tool Allowance (clause 18.1(b)(i)): \$1.55 per day or part thereof up to maximum of \$7.60 per week.
- (5) First aid allowance (clause 18.2): \$9.71 per week.
- (6) Late/Early Work Penalties - All employees are entitled to late/early work penalties between the hours 7pm to 7am Monday to Friday at the following rates (clause 29.4):
 - Between 7pm & midnight:
Payment is \$2.13 per hour or any part of an hour.
 - Between midnight & 7am:
Payment is \$3.19 per hour or any part of an hour.

The above list is not exhaustive and reference should be made to the RLCA for other penalties, loadings and allowances. Reference should also be made to the RLCA for further information regarding when the above mentioned penalties, loadings and allowances apply.