



Registered and Licensed Clubs Award 2010 Juniors (other than maintenance and horticultural)

WAGE RATES AS AT 1 JULY 2017 (Casual overtime applies from the first full pay period on or after 1 January 2018) (prepared 20/12/17)

DISCLAIMER: While all due care has been taken in preparing this information, AHA (NT) does not accept any liability, nor is it responsible for any loss as a result of relying on this information.

RLCA Grade	RLCA Classification	AGE	FULL TIME & PART TIME EMPLOYEES					OVERTIME RATES- FULL TIME AND PART TIME EMPLOYEES					CASUAL EMPLOYEES				OVERTIME RATES- CASUAL EMPLOYEES (From 1/1/18)				
			Weekly Rate	Monday - Friday	Saturday (150%)	Sunday (175%)	Public Holiday (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on an RDO	Monday - Friday (125%)	Saturday (150%)	Sunday (175%)	Public Holidays (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on an RDO
								For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%	Time thereafter 200%						200%	For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%	
Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	
Intro	Introduction	19 Years (85%)	\$590.90	\$15.55	\$23.33	\$27.21	\$38.88	\$23.33	\$31.10	\$27.21	\$31.10	\$31.10	\$19.44	\$23.33	\$27.21	\$38.88	\$23.33	\$31.10	\$27.21	\$31.10	\$31.10
		18 Years (70%)	\$486.40	\$12.80	\$19.20	\$22.40	\$32.00	\$19.20	\$25.60	\$22.40	\$25.60	\$25.60	\$16.00	\$19.20	\$22.40	\$32.00	\$19.20	\$25.60	\$22.40	\$25.60	\$25.60
		17 Years and Under (60%)	\$416.86	\$10.97	\$16.46	\$19.20	\$27.43	\$16.46	\$21.94	\$19.20	\$21.94	\$21.94	\$13.71	\$16.46	\$19.20	\$27.43	\$16.46	\$21.94	\$19.20	\$21.94	\$21.94
1	F&B attendant grade 1 Kitchen attendant grade 1 Guest Services Grade 1	19 Years (85%)	\$607.62	\$15.99	\$23.99	\$27.98	\$39.98	\$23.99	\$31.98	\$27.98	\$31.98	\$31.98	\$19.99	\$23.99	\$27.98	\$39.98	\$23.99	\$31.98	\$27.98	\$31.98	\$31.98
		18 Years (70%)	\$500.46	\$13.17	\$19.76	\$23.05	\$32.93	\$19.76	\$26.34	\$23.05	\$26.34	\$26.34	\$16.46	\$19.76	\$23.05	\$32.93	\$19.76	\$26.34	\$23.05	\$26.34	\$26.34
		17 Years and Under (60%)	\$429.02	\$11.29	\$16.94	\$19.76	\$28.23	\$16.94	\$22.58	\$19.76	\$22.58	\$22.58	\$14.11	\$16.94	\$19.76	\$28.23	\$16.94	\$22.58	\$19.76	\$22.58	\$22.58
2	F&B attendant grade 2 Kitchen attendant grade 2 Cook grade 1 Guest services grade 2 Clerical grade 1 Front Office Grade 1 Leisure attendant grade 1 Storeperson grade 1 Child care worker grade 1 Door person/security officer grade 1	19 Years (85%)	\$630.80	\$16.60	\$24.90	\$29.05	\$41.50	\$24.90	\$33.20	\$29.05	\$33.20	\$33.20	\$20.75	\$24.90	\$29.05	\$41.50	\$24.90	\$33.20	\$29.05	\$33.20	\$33.20
		18 Years (70%)	\$519.46	\$13.67	\$20.51	\$23.92	\$34.18	\$20.51	\$27.34	\$23.92	\$27.34	\$27.34	\$17.09	\$20.51	\$23.92	\$34.18	\$20.51	\$27.34	\$23.92	\$27.34	\$27.34
		17 Years and Under (60%)	\$445.36	\$11.72	\$17.58	\$20.51	\$29.30	\$17.58	\$23.44	\$20.51	\$23.44	\$23.44	\$14.65	\$17.58	\$20.51	\$29.30	\$17.58	\$23.44	\$20.51	\$23.44	\$23.44
3	F&B and gaming attendant grade 3 Kitchen attendant grade 3 Cook grade 2 Guest services grade 3 Clerical grade 2 Front Office grade 2 Leisure attendant grade 2 Storeperson grade 2 Timekeeper/security officer grade 2 Handyperson Forklift driver	19 Years (85%)	\$652.84	\$17.18	\$25.77	\$30.07	\$42.95	\$25.77	\$34.36	\$30.07	\$34.36	\$34.36	\$21.48	\$25.77	\$30.07	\$42.95	\$25.77	\$34.36	\$30.07	\$34.36	\$34.36
		18 Years (70%)	\$537.70	\$14.15	\$21.23	\$24.76	\$35.38	\$21.23	\$28.30	\$24.76	\$28.30	\$28.30	\$17.69	\$21.23	\$24.76	\$35.38	\$21.23	\$28.30	\$24.76	\$28.30	\$28.30
		17 Years and Under (60%)	\$460.94	\$12.13	\$18.20	\$21.23	\$30.33	\$18.20	\$24.26	\$21.23	\$24.26	\$24.26	\$15.16	\$18.20	\$21.23	\$30.33	\$18.20	\$24.26	\$21.23	\$24.26	\$24.26
4	F&B attendant 4 (tradesperson) Cook (tradesperson) grade 3 Guest services grade 4 Clerical grade 3 Front Office grade 3 Leisure attendant grade 3 Storeperson grade 3	19 Years (85%)	\$687.80	\$18.10	\$27.15	\$31.68	\$45.25	\$27.15	\$36.20	\$31.68	\$36.20	\$36.20	\$22.63	\$27.15	\$31.68	\$45.25	\$27.15	\$36.20	\$31.68	\$36.20	\$36.20
		18 Years (70%)	\$566.20	\$14.90	\$22.35	\$26.08	\$37.25	\$22.35	\$29.80	\$26.08	\$29.80	\$29.80	\$18.63	\$22.35	\$26.08	\$37.25	\$22.35	\$29.80	\$26.08	\$29.80	\$29.80
		17 Years and Under (60%)	\$485.26	\$12.77	\$19.16	\$22.35	\$31.93	\$19.16	\$25.54	\$22.35	\$25.54	\$25.54	\$15.96	\$19.16	\$22.35	\$31.93	\$19.16	\$25.54	\$22.35	\$25.54	\$25.54

		FULL TIME & PART TIME EMPLOYEES						OVERTIME RATES- FULL TIME AND PART TIME EMPLOYEES					CASUAL EMPLOYEES				OVERTIME RATES- CASUAL EMPLOYEES (From 1/1/18)					
RLCA Grade	RLCA Classification	AGE	Weekly Rate	Monday - Friday	Saturday (150%)	Sunday (175%)	Public Holiday (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on an RDO	Monday - Friday (125%)	Saturday (150%)	Sunday (175%)	Public Holidays (250%)	Overtime Rates Monday-Friday		Overtime Rates Between midnight Friday and midnight Saturday		Overtime Rates Between midnight Saturday and midnight Sunday or on an RDO	
								For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%	Time thereafter 200%						200%	For the first 2 hours 150%	Time thereafter 200%	For the first 2 hours 175%		Time thereafter 200%
				Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
5	F&B and Gaming attendant grade 5 Cook Grade 4 (tradesperson) Clerical Supervisor Front Office Supervisor Guest Services Supervisor Child care worker grade 2	19 Years (85%)	\$731.12	\$19.24	\$28.86	\$33.67	\$48.10	\$28.86	\$38.48	\$33.67	\$38.48	\$38.48	\$24.05	\$28.86	\$33.67	\$48.10	\$28.86	\$38.48	\$33.67	\$38.48	\$38.48	\$38.48
		18 Years (70%)	\$601.92	\$15.84	\$23.76	\$27.72	\$39.60	\$23.76	\$31.68	\$27.72	\$31.68	\$31.68	\$19.80	\$23.76	\$27.72	\$39.60	\$23.76	\$31.68	\$27.72	\$31.68	\$31.68	\$31.68
		17 Years and Under (60%)	\$516.04	\$13.58	\$20.37	\$23.77	\$33.95	\$20.37	\$27.16	\$23.77	\$27.16	\$27.16	\$16.98	\$20.37	\$23.77	\$33.95	\$20.37	\$27.16	\$23.77	\$27.16	\$27.16	\$27.16
6	Cook grade 5 (tradesperson) Child care worker grade 3	19 Years (85%)	\$750.50	\$19.75	\$29.63	\$34.56	\$49.38	\$29.63	\$39.50	\$34.56	\$39.50	\$39.50	\$24.69	\$29.63	\$34.56	\$49.38	\$29.63	\$39.50	\$34.56	\$39.50	\$39.50	\$39.50
		18 Years (70%)	\$617.88	\$16.26	\$24.39	\$28.46	\$40.65	\$24.39	\$32.52	\$28.46	\$32.52	\$32.52	\$20.33	\$24.39	\$28.46	\$40.65	\$24.39	\$32.52	\$28.46	\$32.52	\$32.52	\$32.52
		17 Years and Under (60%)	\$529.72	\$13.94	\$20.91	\$24.40	\$34.85	\$20.91	\$27.88	\$24.40	\$27.88	\$27.88	\$17.43	\$20.91	\$24.40	\$34.85	\$20.91	\$27.88	\$24.40	\$27.88	\$27.88	\$27.88

PENALTIES, LOADINGS AND ALLOWANCES

- (1) District Allowance (no longer payable)
- (2) Broken Periods of Work Allowance for Full-Time and Part-Time Employees Only (clause 18.3): **\$3.24 per day** for such broken work periods worked (does not include meal breaks).
- (3) Meal Allowance for Full-Time and Part-Time Employees Only (clause 18.1(a)(i)): **\$12.71** per meal.
- (4) Tool Allowance (clause 18.1(b)(i)): **\$1.55 per day** or part thereof up to maximum of \$7.60 per week.
- (5) First aid allowance (clause 18.2): **\$9.71 per week**
- (6) Late/Early Work Penalties - All employees are entitled to late/early work penalties between the hours 7pm to 7am Monday to Friday at the following rates (clause 29.4):
 - Between 7pm & midnight:**
Payment is **\$2.13 per hour or any part of an hour**
 - Between midnight & 7am:**
Payment is **\$3.19 per hour or any part of an hour**

The above list is not exhaustive and reference should be made to the RLCA for other penalties, loadings and allowances. Reference should also be made to the RLCA for further information regarding when the above mentioned penalties, loadings and allowances apply.