



Hospitality Industry (General) Award 2010

WAGE RATES AS AT 1 JULY 2017 (Casual overtime applies from the first full pay period on or after 1 January 2018) (prepared 19/12/17)

DISCLAIMER: While all due care has been taken in preparing this information, AHA (NT) does not accept any liability, nor is it responsible for any loss as a result of relying on this information.

| | | FULL TIME & PART TIME EMPLOYEES | | | | | OVERTIME RATES- FULL TIME AND PART TIME EMPLOYEES | | | CASUAL EMPLOYEES | | | | OVERTIME RATES- CASUAL EMPLOYEES (From 1/1/18) | | |
|--------------|--|---------------------------------|-----------------|-----------------|---------------|-----------------------|---|----------------------|---|------------------------|-----------------|---------------|------------------------|--|----------------------|---|
| Level | HIGA Classification | Weekly Rate | Monday - Friday | Saturday (125%) | Sunday (170%) | Public Holiday (225%) | Overtime Rates Monday-Friday: | | Overtime Rates Between midnight Friday and midnight Sunday or on an RDO | Monday - Friday (125%) | Saturday (150%) | Sunday (175%) | Public Holidays (250%) | Overtime Rates Monday-Friday: | | Overtime Rates Between midnight Friday and midnight Sunday or on an RDO |
| | | | | | | | For the first 2 hours 150% | Time thereafter 200% | 200% | | | | | first 2 hours 150% | Time thereafter 200% | 200% |
| | | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate | Hourly Rate |
| Intro | Introductory | \$694.90 | \$18.29 | \$22.86 | \$31.09 | \$41.15 | \$27.44 | \$36.58 | \$36.58 | \$22.86 | \$27.44 | \$32.01 | \$45.73 | \$27.44 | \$36.58 | \$36.58 |
| 1 | F&B attendant grade 1 Kitchen attendant grade 1 Guest service grade 1 | \$714.90 | \$18.81 | \$23.51 | \$31.98 | \$42.32 | \$28.22 | \$37.62 | \$37.62 | \$23.51 | \$28.22 | \$32.92 | \$47.03 | \$28.22 | \$37.62 | \$37.62 |
| 2 | F&B attendant grade 2 Kitchen attendant grade 2 Cook grade 1 Guest services grade 2 Clerical grade 1 Front Office grade 1 Leisure attendant grade 1 Storeperson grade 1 Gardener grade 1 Door person / security officer 1 | \$742.30 | \$19.53 | \$24.41 | \$33.20 | \$43.94 | \$29.30 | \$39.06 | \$39.06 | \$24.41 | \$29.30 | \$34.18 | \$48.83 | \$29.30 | \$39.06 | \$39.06 |
| 3 | F&B attendant grade 3 Kitchen attendant grade 3 Cook grade 2 Guest services grade 3 Clerical grade 2 Front Office grade 2 Leisure attendant grade 2 Storeperson grade 2 Gardener grade 2 Timekeeper / security officer 2 Handyperson Fork-lift driver | \$767.80 | \$20.21 | \$25.26 | \$34.36 | \$45.47 | \$30.32 | \$40.42 | \$40.42 | \$25.26 | \$30.32 | \$35.37 | \$50.53 | \$30.32 | \$40.42 | \$40.42 |
| 4 | F&B attendant 4 (tradesperson) Cook grade 3 (tradesperson) Guest service grade 4 Clerical grade 3 Front Office grade 3 Leisure attendant grade 3 Storeperson grade 3 Gardener grade 3 (tradesperson) | \$809.10 | \$21.29 | \$26.61 | \$36.19 | \$47.90 | \$31.94 | \$42.58 | \$42.58 | \$26.61 | \$31.94 | \$37.26 | \$53.23 | \$31.94 | \$42.58 | \$42.58 |
| 5 | F&B Supervisor Cook grade 4 (tradesperson) Guest Service Supervisor Clerical Supervisor Front office Supervisor Gardener grade 4 (tradesperson) | \$859.80 | \$22.63 | \$28.29 | \$38.47 | \$50.92 | \$33.95 | \$45.26 | \$45.26 | \$28.29 | \$33.95 | \$39.60 | \$56.58 | \$33.95 | \$45.26 | \$45.26 |
| 6 | Cook grade 5 (tradesperson) | \$882.80 | \$23.23 | \$29.04 | \$39.49 | \$52.27 | \$34.85 | \$46.46 | \$46.46 | \$29.04 | \$34.85 | \$40.65 | \$58.08 | \$34.85 | \$46.46 | \$46.46 |

PENALTIES, LOADINGS AND ALLOWANCES

- (1) **District Allowance (no longer payable)**
- (2) **Broken Periods of Work Allowance for Full-Time and Part-Time Staff Only (clause 21.3(a)):**
Time between periods of work is 2 hours and up to 3 hours - \$2.67 per day.
Time between periods of work is more than 3 hours - \$4.05 per day.
- (3) **Meal Allowance (clause 21.1(a)):** \$12.71 per meal.
- (4) **Tool Allowance (clause 21.1(b)):** \$1.55 per day or part thereof up to a maximum of \$7.60 per week
- (5) **Board and lodging (adults) (clause 39.2):**
Single room (incl 3 meals) - \$202.28 per week Single room only (no meals) - \$192.17 per week
Shared room (incl 3 meals) - \$197.22 per week Shared room only (no meals) - \$187.11 per week
Meals only - \$8.09 per meal
- (6) **Fork lift driver allowance (clause 21.2(a)):** Full-time employee - \$12.14 per week.
Part-time and casual employees - \$2.43 per day, up to a maximum of \$12.14 per week.
- (7) **First aid allowance (clause 21.2(b)):** Full-time employee - \$9.71 per week.
Part-time and casual employees - \$1.94 per day, up to a maximum of \$9.71 per week.
- (8) **Late/Early Work Penalties** - All employees are entitled to late/early work penalties between the hours 7pm to 7am Monday to Friday at the following rates (clause 32.3):
Between 7pm & midnight:
Payment is **\$2.13 per hour or any part of an hour.**
Between midnight & 7am:
Payment is **\$3.19 per hour or any part of an hour.**

The above list is not exhaustive and reference should be made to the HIGA for other penalties, loadings and allowances. Reference should also be made to the HIGA for further information regarding when the above mentioned penalties, loadings and allowances apply.